

9 February 2024

Re: New Legal Entity Name Change

As a part of the acquisition by Blackstone of a majority stake in Copeland, formerly Climate Technologies, from Emerson, this letter is provided to notify and inform you of the following completed legal entity changes.

Any contractual obligations established under any agreement or current, open purchase orders have been transferred and all obligations will be honored by each legal entity under the new legal entity name. As Copeland fully evolves into a standalone company focused on the technology behind heating, cooling and refrigeration, and with the support that comes from being a portfolio company of Blackstone, Copeland is taking its next step as a leader in sustainable climate solutions. Be assured that the people you work with are the same as under our previous organization. This is an exciting time for our company and the 18,000 Copeland employees worldwide. We will continue to serve your needs and deliver value for you, providing the highest levels of customer service and follow-through on our commitments.

We appreciate your cooperation throughout the transition. Let us know if you have any questions or require additional documentation. We look forward to continuing to work together to deliver on your business objectives while making a significant, positive impact on people and the planet.



Christine E. Carney  
Chief Legal Officer & Secretary

<b>Former Name (EMERSON)</b>	<b>New Name (COPELAND)</b>
Alliance Compressors LLC	Alliance Compressors LLC
Emerson Climate Technologies (Suzhou) Trading Co. Ltd.	Copeland (Suzhou) Trading Co. Ltd.
Emerson Climate Technologies Australia Pty Ltd.	Copeland Australia Pty Ltd.
Emerson Climate Technologies (Suzhou) Co. Ltd.	Copeland Climate Technologies (Suzhou) Co. Ltd.
New Legal Entity - Entity for Shenzhen employees	Copeland Climate Technologies (Suzhou) Co. Ltd. Shenzhen Branch
Emerson Climate Technologies Limited	Copeland Climate Technologies Limited
Emerson Retail Services Europe GmbH	Copeland Cold Chain Europe GmbH
Emerson Digital Cold Chain, Inc.	Copeland Cold Chain LP
New Legal Entity (for W-R)	Copeland Comfort Control LP
New Legal Entity	Copeland Corporate Campus LLC
Emerson Comres de Mexico, S. de R.L. de C.V.	Copeland Corporate de Mexico S. de R.L. de C.V.
Copeland Corporation LLC	Copeland Corporation LLC
Copeland de Mexico S.A. de C.V.	Copeland de Mexico S.A. de C.V.
Emerson Climate Technologies GmbH	Copeland Europe GmbH
Emerson Climate Technologies GmbH Belge Branch	Copeland Europe GmbH Belgian Branch
Emerson Climate Technologies Sarl	Copeland France Sarl
Vilter Manufacturing LLC	Copeland Industrial LP
Emerson Climate Technologies S.R.L.	Copeland Italy S.R.L.
New Legal Entity (Japan sales entity)	Copeland Japan GK
Emerson Electric Korea Ltd.	Copeland Korea Ltd.
Copeland Limited	Copeland Limited
Emerson Climate Technologies, Inc.	Copeland LP
New Legal Entity (owner of maquila assets)	Copeland Maquila, Inc.
Emerson Commercial & Residential Motors Mexico S. de R.L. de C.V.	Copeland Motores de Mexico, S. de R.L. de C.V.
Copeland Scroll Compresores de Mexico S.A. de C.V.	Copeland Scroll Compresores de Mexico S. de R.L. de C.V.
Scroll Compressors LLC (note that assets of Hermetic Motor, a division of Emerson Electric Co. were previously merged in)	Copeland Scroll Compressors LP
Emerson Climate Services LLC	Copeland Services LP
Emerson Climate Technologies Transportation Solutions Aps	Copeland Transportation Solutions Aps
Emersub 14 (owns Vilter)	Copesub 1 LP
CopeSub Inc.	CopeSub LP
Motores Hermeticos del sur S.A. de C.V.	Motores Hermeticos del sur S. de R.L. de C.V.
Rey-Lam S. de R.L. de C.V.	Rey-Lam S. de R.L. de C.V.
Scroll Mexico LLC	Scroll Mexico LP
Woodstock Land Company LLC	Woodstock Land Company LP
Emerson Commercial & Residential Asia Ltd.	Copeland Asia Ltd.
Emerson Climate Technologies Refrigeration SA	Copeland Belgium S.A.
Emerson Climate Technologies S.A.	Copeland Climate Technologies Spain S.A.
Emerson Climate Technologies (India) Private Ltd	Copeland India Private Ltd.
Termocontroles de Juarez S.A. de C.V.	Termocontroles de Juarez S. de R.L. de C.V.
Termotec de Chihuahua S.A. de C.V.	Termotec de Chihuahua S. de R.L. de C.V.

<b>Former Name (EMERSON), Continued</b>	<b>New Name (COPELAND), Continued</b>
Emerson Electric (Thailand) Limited	Copeland (Thailand) Limited
Copeland Access +, Inc.	Copeland Access +, LP
Emerson Climate Technologies Arabia Limited Co.	Copeland Arabia Limited Co.
New Legal Entity - Argentina sales entity	Copeland Argentina S.r.l.
Verdant Environmental Technologies Inc.	Copeland Canada Inc.
New Legal Entity - Chile sales entity	Copeland Chile Limitada
New Legal Entity - Entity for Xi'An employees	Copeland Climate Technologies (Xi'an) Co. Ltd.
Emerson Electric do Brasil Ltda	Copeland do Brasil Ltda
Emerson Climate Technologies FZE	Copeland Middle East FZE
Emerson Scroll Machining (Thailand) Limited	Copeland Scroll Machining (Thailand) Limited
Emerson Climate Technologies (South Africa)(Pty) Ltd.	Copeland South Africa (Pty) Ltd.
Alco Controls spol sro	Copeland Flow Controls Czech sro
Dixell S.R.L.	Copeland Controls Srl
Emerson Climate Technologies sro	Copeland Czech sro
Emerson Climate Technologies Mexico, S.A. de C.V.	Copeland Guadalajara S.A. de C.V.
Emerson Climate Technologies Retail Solutions Europe S.R.L.	Emerson Climate Technologies Retail Solutions Europe S.R.L.
New legal entity	Copeland SRL
New Legal Entity	Copesub GP 1, LLC
New Legal Entity	Copesub GP 2, LLC
New legal entity - Poland sales office	Copeland Poland sp z.o.o.
New Legal Entity	Copeland Philippines, Inc
New Rep Office	Copeland Korea Ltd Taiwan Representative Office
Sotus 879. GmbH	Copeland GP GmbH